



## Environmental Policy Statement

ReGen recognises that in the provision of our products and services, safeguarding the environment and preventing pollution are embedded as part of all company decisions, policies and practices.

ReGen are committed to continual environmental improvement, through setting and reviewing specific environmental objectives and targets, in relation to identified environmental risks and opportunities and striving to implement effective environmental programmes to tackle identified risks.

It is the policy of ReGen to protect the local environment, through minimising environmental impacts of existing operations.

To achieve our targets, ReGen are committed to:

- Ensuring that all operations of the company are embedded with a culture of environmental protection.  
Striving to minimise the quantity of waste disposed of through landfill by 10% each year, by improving our site facilities, design, operation and maintenance.
- Provide all employees with relevant emergency spill response training and upholding environmental best practice at all times.

ReGen are committed to work towards the following objectives:

- Ensure full compliance of all relevant environmental legislations, regulations and environmental best practice requirements.
- Encourage an open dialogue with all staff, customers, suppliers and contractors regarding ReGen's environmental targets and performance.
- Monitor our company's environmental performance through weekly environmental inspections and regular audits, to ensure compliance with the requirements of ISO14001:2015 and all other relevant legislation.
- Ensure that our Environmental Policy is communicated to all staff throughout the company and all sub-contractors, which can be viewed from Reception areas, offices and on our website.
- This policy will be reviewed on an ongoing basis, to ensure its continuing suitability and effectiveness.

A handwritten signature in black ink, reading 'Joseph Doherty'. The script is fluid and cursive, with the first letters of 'J' and 'D' being capitalized and prominent.

Joseph Doherty  
Managing Director