



Occupational Health & Safety Policy Statement

ReGen is committed to promoting full Health and Safety compliance, as a mutual objective for management and employees at all levels. Our Health and Safety objectives are embedded within the company culture and this can be reflected through ISO45001:2018 compliance.

ReGen strive to do all that is reasonable to provide safe and healthy working conditions, preventing work related injuries, ill health, damage to property and to protect everyone on site, from foreseeable work hazards insofar as they encounter the company or its products and to continually look for ways to improve our health and safety systems

ReGen are committed to:

- Ensuring that work activities do not adversely *affect* the health or safety of employees or anybody else.
- Consulting with all employees, on a regular basis. concerning their health and safety, through toolbox talks, practical demonstrations, detailed induction program and formal Committee meetings.
- Ensuring that all plant equipment is safe and full training has been provided to the relevant people.
- Ensuring that all necessary safety devices and protective equipment are fully functional and to correct industry standards, through daily inspections. To ensure that safe and healthy working conditions are maintained at all times, through inspections and audits, to the standards of ISO45001:2018.
- To ensure compliance with relevant health and safety legislation, including the Health and Safety at Work (Northern Ireland) Order 1978, the Health and Safety at Work etc. Act 1974 (UK), the Safety, Health and Welfare at Work Act 2005 (ROI) and other requirements related to our operations.
- To monitor and review the health and safety systems as frequently as necessary, always keeping them up to date.
- To set and achieve our health and safety objectives and targets.

All employees have the responsibility to:

- Co-operate with the Company in matters concerning health and safety.
- Not tamper or interfere with anything provided to safeguard health and safety.
- Take care of their own health and safety and that of others.
- Report any concerns about matters affecting health and safety to their Line Manager in the first instance.

The Director, Joseph Doherty, has been appointed as the Director with 'prime responsibility' for Health and Safety and has the responsibility for implementing, monitoring and review of this policy. The review shall take place at least every year or more often as is necessary.

A handwritten signature in black ink that reads "Joseph Doherty". The script is cursive and fluid, with the first letters of each word being capitalized and prominent.

Joseph Doherty
Managing Director